

Broughton Ravers JFC - safeguarding children policy

Broughton Ravers JFC has appointed a Club Welfare Officer (Ann Wood) who is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person.

You can contact Ann via email: Ann.wood@falconcycles.co.uk or telephone: 07930120130

If Ann is not available you can contact the club chairperson, Steve Watson, on 07840055462 or email footy4kids@gmail.com

Alternatively, you can contact the Football Association/NSPCC Child Protection 24-Hour Helpline 0808 800 5000 or call the FA Child Protection Team on 0207 745 4895.

The Policy

A child or young person is anyone under the age of 18 engaged in any club football activity.

Broughton Ravers JFC subscribe to The Football Association's Safeguarding Children Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

The key principles of The FA Safeguarding Children Policy are that:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents or carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Broughton Ravers JFC recognises that this is the responsibility of every adult involved in our club.

Broughton Ravers JFC has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This includes those who are volunteers, match officials, helpers on club tours, football coaches, club officials or medical staff.

Recruitment of volunteers

Broughton Ravers JFC endorse and adopt The FA's Safeguarding Children Guidelines for Recruiting Volunteers and will:

- Develop a role profile,
- Interview all applicants for coaching or non-coaching roles. As part of that process we will request identification documents and references as well as carry out an FA CRB Unit Enhanced Disclosure.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Broughton Ravers JFC, guidance will be sought from The Football Association.

It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA CRB Unit Enhanced Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

Whistle blowing

Broughton Ravers JFC supports The FA's Whistle Blowing Policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Manager on 0207 745 4912, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London W1D 4FA or by going directly to the Police, Social Services or the NSPCC. Broughton Ravers JFC encourages everyone to know about it and utilise it if necessary.

Bullying

Broughton Ravers JFC acknowledges and endorses The FA's identification of bullying as a category of abuse.

Bullying of any kind is not acceptable at our club. If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Child Welfare Officer, the chairperson or, in cases of serious bullying, contact the County Football Association Child Protection Officer on 08449 67 07 08

Codes of Conduct

Codes of Conduct for Players, Parents and Coaches/officials have been implemented by Broughton Ravers JFC and can be seen, along with our other policies, on the club website: <http://broughtonravens.co.uk>

In order to validate these Codes of Conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by leagues or the CFA in more serious circumstances. All prospective members will be informed of these Codes.

Further advice on Safeguarding Children matters can be obtained from:

- The County Football Association's Child Protection Officer
- The Football Association/NSPCC Child Protection 24-Hour Helpline 0808 800 5000
- www.FootballSafe@TheFA.com
- The FA Child Protection Team 0207 745 4895.